



VOLUNTEER CODE OF ETHICS

Persons engaged in ministry at The Potter's House of Dallas and Satellite Churches as a volunteer, are called to high standards of ethical conduct and personal integrity. Power and authority is inherent in the role of ministry. The burden of responsibility for maintaining appropriate boundaries rests upon those persons engaged in ministry. It is important that those engaged in ministry respect the individuals whom they serve.

In order to assure that those who are in ministry act in a manner consistent with Biblical teaching and ethical standards, it is expected that the volunteers will:

- Respect the dignity of each person as made in the image and likeness of God;
- Maintain appropriate professional boundaries to avoid impropriety or the appearance of impropriety;
- Conduct themselves in a manner that is consistent with the discipline, norms and teachings of the church;
- Follow the policies and procedures of The Potter's House of Dallas;
- Maintain confidentiality: From time to time, volunteers will be privy to and will receive information that is confidential in nature. Volunteers are not to discuss, transmit, divulge or reproduce information in any form. Volunteers must refrain from utilizing said information in any way, including, but not limited to, interviews or publications of any kind;
- Respect the right of all persons to a good reputation; and
- Report violations of policy or suspected violations of policy to the appropriate church and/or civil authorities.

Church volunteers are prohibited from engaging in the following conduct, including but not limited to:

- Crimes against persons;
- Immoral conduct;
- Unlawful harassment, which may take many different forms such as:
 - Verbal conduct such as epithets, derogatory comments, slurs or unwanted comments and jokes;

- Visual conduct such as derogatory posters, cartoons, drawings or gestures;
- Physical conduct such as assault, blocking normal movement, restraint, touching or other physical interference with work directed at an individual;
- Threats and demands to submit to certain non-work related conduct;
- Retaliation by any of the above means for having reported harassment or discrimination.
- Sexual Harassment under the law includes unwelcome sexual advances, request for sexual favors, and other verbal or physical conduct of sexual nature when:
 - Submission to such conduct is made either explicitly or implicitly a term or a condition;
 - Submission to or rejection of such conduct by an individual;
 - Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.
- Engaging in sexual abuse or sexual misconduct; or
- Failure to follow The Potter's House church policies.

I agree to truthfully provide any personal information required and give permission for any background screening.

I have read and understand the guidelines as listed in the Volunteer Code of Ethics, and to abide by the guidelines laid forth for ethical behavior, violations or sexual misconduct.

Signature

Date

Printed Name (print)

Home Church & Pastor

Event and/or Volunteer Position

Revised: 11/2018